

Internal/External Job Description Template.

Tesco Sourcing has been responsible for sourcing Tesco's non-food products from across the world since 1977. We deliver fashion and home products with great value in mind for our customers.

Our headquarters are in Hong Kong and we have hubs based in China, India, Bangladesh, Sri Lanka, and Turkey. We also have colleagues based within our offices in Central Europe, as well as smaller hubs in Vietnam and Cambodia.

We are recruiting for a sourcing manager in Bangladesh. The successful candidate will ideally have the retail / sourcing experience & will be able to deliver the relevant category sourcing strategies over the short, medium and long term.

About the role

- This role will report to Head of Sourcing and play a vital role in Sourcing and engaging with potential new suppliers, alongside global sourcing team and in conjunction with the wider sourcing strategy
- Delivering the relevant category sourcing strategies over the short, medium and long term by ensuring we have the right supplier partners
- Proactively Identifying longer term risk and opportunities within my region and its supply base

About the team

Sourcing team support the delivery of the sourcing priorities as agreed in the divisional product strategies, overseeing product execution through our supplier partners, building strong trusted relationships across functions and locations both internally and externally (including all Supplier Partners) and responsible for leading all business change initiatives within the hub.

You will be responsible for

- Supporting the wider sourcing and commercial teams with market intelligence for my region. Being aware of relevant purchasing trends, competitor behavior and the impact on our business
- Accountability for all aspects of product costing from costing, packaging and fabric teams to translating it for UK buying teams to inform decisions
- Oversight of relationships with service providers and global logistics team, ensuring that issues are resolved, and SOPs are followed
- Leading / supporting global projects in cooperation with Tesco sourcing colleagues and UK teams
- On the ground management of supplier relationships, both direct and 3rd way, acting as key contact for day-to-day tasks
- Oversight of end-to-end supplier management process with accountability for onboarding and exiting suppliers
- Deliver Supplier Partnership Plan & Supplier Contingency Plan
- Sourcing and engaging with potential new suppliers, alongside global sourcing team and in conjunction with the wider sourcing strategy
- Up-skilling, developing & monitoring my whole supply base, visiting factories where necessary and providing on-the-ground support to suppliers
- Day to day crisis management – resolving any issues that have been escalated from supply base

- Collaborate internally and externally to foster efficient and effective working relationships.
- Developing and leading a high performing team, giving them opportunities to be their best

You will need

- 5 to 10 years of relevant work experience with the retailers
- Product knowledge in terms of Jersey, woven & true knit
- Strategic planning and analytical skill
- Strong negotiation and influencing skills
- Stakeholder Management – across work levels and functions
- Project management experiences on any sourcing activities will have added advantage

What's in it for you

We offer excellent benefits that help make Tesco a great place to work! These include but aren't limited to:

- Flexible working arrangements
- Annual bonus scheme
- 20 Days Annual Leave
- Life and Medical insurance coverage
- External Education Reimbursement

About Us

Our vision at Tesco is to become every customer's favourite way to shop, whether they are at home or out on the move. Our core purpose is 'Serving our customers, communities and planet a little better every day'. Serving means more than a transactional relationship with our customers. It means acting as a responsible and sustainable business for all stakeholders, for the communities we are part of and for the planet.

We are proud to have an inclusive culture at Tesco where everyone truly feels able to be themselves. At Tesco, we not only celebrate diversity, but recognise the value and opportunity it brings. We're committed to creating a workplace where differences are valued, and make sure that all colleagues are given the same opportunities. We're a big business with diverse working patterns and many business areas which means that we can find something that works for you. Everyone is welcome at Tesco.